

ACTION PLAN IMPLEMENTATION STATUS UPDATE

31st October'2017

NOTE: This is a draft action plan that is being discussed with APPL and TGBL management, and is subject approval of APPL and TGBL Board of Directors, and discussions with APPL's workers through appropriate mechanisms (e.g. employee engagement councils or other suitable mechanisms).

(Updates till 31st October'17 are stated in red font under column E, F & G)

# (A)	Suggested Action Item (B)	Suggested date for completion/verification (C)	Work Plan (D)	Achievement (E)	Current Status of Implementation (As of September 30, 2016) (F)	Suggested date for completion/verification (G)
1.	Workers impacted by the fisheries program to be made permanent workers with all fringe benefits or be regularized for employment at the government approved minimum wages for non-tea agricultural activities, or be provided alternate land	March 2015	[Please provide <u>total number of persons affected</u>]	<ul style="list-style-type: none"> - Please provide the number of <u>affected persons provided permanent employment in fisheries</u> (20 nos.) <li style="text-align: center;">- - Please provide the number of <u>affected persons provided alternate land</u> (NIL) - Please provide the number of <u>affected persons permanent employment in tea operations</u> (23 nos.) 	- The concerned workers have been compensated with either alternate land or by provision of permanent employment to an alternate family member.	- March 2015
2.	Migration of young girls - Information tools like booklet and/or a video in local language be developed to provide knowledge about the work they are going to do in cities, their rights, terms and condition, and most importantly, the difficulties of living in a mega city. An association with an NGO to counsel the youth in tea gardens would be desirable.	March 2015 and ongoing	<p>Please provide the total number of Muskaan Clubs required</p> <p>a) Please provide the total number of awareness events planned</p> <p>b) Please details of the information tools that were</p>	<p>Please provide the total number of Muskaan clubs in place (27 nos.)</p> <p>a) Please provide the total number of awareness events held (55 nos.)</p> <p>b) Please provide details of the information tools developed to date.</p> <p>1. ADWR NGO was involved to provide awareness programme at the estate and among sensitise</p>	TGB is one of the funding partners of the project announced recently by UNICEF and the ETP to improve opportunities for tens of thousands of children in tea communities in Assam and reduce their vulnerability to trafficking and abuse. The three year program will initially work with 350 communities in over 100 estates in three districts in Assam	<p>March 2015</p> <p>Ongoing process in all estates. (Select north bank estates have been covered under APPL foundation program for safe migration)</p>

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			<p>planned to be developed</p> <p>c) Please provide number of estates planned to be covered under safe migration project in total and in this FY</p>	<p>workers and their families regarding this migration.</p> <p>2. IN/OUT Register to monitor the movement of people and interactions by the Management with Line chowkidar every week.</p> <p>c) Please provide the number of estates covered under safe migration project to date and in this FY</p> <p>3 estates</p> <p>d) Please provide the number of adolescents covered in the awareness campaign and safe migration project to date and in this FY</p> <p>To Date- 1073 nos. This year- 369 nos.</p>	<p>- Adolescent clubs (Muskaan Club) have been formed at 14 estates of APPL and will be formed in the remaining estates by December 2014. One of these clubs was initially trained by UNICEF. The trained volunteers are now training club members in other estates on spreading awareness in the areas of urban migration & trafficking, child marriage, girl child education etc.</p>	
3.	There should be a dedicated person in APPL focused on certification related issues.	March 2015		<p>- Please provide details of the dedicated team for implementing this plan</p> <p>- Mr. Deepak Modi, Sr. General Manager, APPL</p> <p>- Mr. Arvind Awasthi, Senior Manager Certification</p> <p>Please provide dates when each dedicated member of team was put in place</p> <p>- Since 2014</p>	<p>Project Unnati implementation is the responsibility of a dedicated team at APPL. It is closely monitored and reviewed by the APPL Board of Directors at every Board Meeting as well as at Operating Management's internal weekly reviews.</p>	<p>March 2015</p> <p>Complied</p>

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4.	The APPL policy on the amendment of PLA 2010 pertaining to medical benefits for dependents should be adequately informed to the workers through Employee Councils	March 2016		<p>a) Please provide a copy of policy</p> <p>Attached with the mail (RA Policy)</p> <p>b) Please provide the date on which the policy was notified</p> <p>28th March'2014</p>	The system of providing Medical Benefits to the dependents of permanent employees has been implemented	March 2016 Completed
5.	Mandatory Rotation of workers away from spraying duties every three months	Completed March 2016	Please provide a brief description of the system controlled mandatory 3 month rotation	<p>Change in IT payroll system has been implemented to enforce mandatory rotation of workers deployed on spraying operation every 3 months</p> <p>date when change in IT pay roll system was effected</p> <p>Completed March'16</p>		March 2016 Completed
6.	APPL will publicize the above Draft Action Plan and solicit feedback from workers on the proposed priorities	November 2016	- Please provide details of the planned number of events/EEC meetings/other consultation for soliciting worker feedback on this Action Plan.	<p>- Please append a description of the means through which the Action Plan was publicized</p> <p>Through EEC meetings</p> <p>- Please provide the date by when EEC meetings/ events for soliciting feedback completed</p> <p>- Please provide the number of estates covered - All estates</p>	Consultation with workers will be undertaken through appropriate mechanisms (e.g. employee engagement councils and other appropriate mechanisms)	November 2016
7.	Provide to each household a working toilet/latrine	March 2017	<p>- Please provide the total Number of toilets to be repaired</p> <p>- Please provide the total</p>	<p>- Please provide the number of toilets repaired to date</p> <p>10693 nos.</p> <p>- Please provide the number of new toilets built to date</p> <p>2794 nos. (nos. of</p>	<p>This target has been achieved.</p> <p>- 2,810 new toilets constructed</p> <p>- 4,645 toilets repaired</p> <p>- Additional 710 replacement toilets have been programed in the 1st phase, commencing</p>	<p>- As per the original Project Unnati plan, made in 2014, shortfall of toilets on all estates has been addressed.</p> <p>Proposed additional replacement of toilets will commence in a phased</p>

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			Number of new toilets to be built	toilets reduced due to the escalation of rates) - Please provide the number of toilets repaired this FY 407 nos. - Please provide the number of toilets built this FY. - 120 nos.	April'17	manner, post physical verification of new shortfalls at the concerned estates.
8.	Put in place a septic tank cleaning mechanism	First round of cleaning of all existing septic tanks by March 2017.	- Please provide the total number of septic tanks to be cleaned - Please provide the total number of septic tanks to be cleaned this FY ¹	- Please provide the total number of septic tanks cleaned to date 8691 Nos. - Please provide the total number of septic tanks cleaned this FY - Septic tank cleaning has just started due to the monsoon and will be completed by March 2017.	- Two mechanical septic tank cleaning equipment purchased - Septic tank cleaning undertaken in 8691 households - Septic tank cleaning is an ongoing process and these are cleaned as and when required.	Work at Upper Assam , Jorhat and Golaghat estates have been completed. North Bank and Misa estates will be covered before on start of monsoons. One round of cleaning on these estates was completed in 2015. Next round of cleaning of all existing septic tanks by March 2017.
9.	Identify and Resolve technical flaws in design of toilets to ensure all households have working toilets.	March 2017	Please provide the total number of toilets to be upgraded based on Sulabh/Caparo solution	Please provide the total number of toilets upgraded based on Sulabh/Caparo solution 146 nos.	- 146 bio toilets installed on experimental basis - Technical solutions being discussed in collaboration with Caparo and Sulabh Groups - The toilet design has been standardized across all estates.	March 2017. Completed
10.	Make available potable water to each household as per PLA provisions	March 2017	Please provide the total number of hand pumps and standpipes to be provided as per	Please provide the total number of hand pumps and standpipes provided to date 6252 number of hand pump	6252 number of hand pump and piped water standpipe provided considering one potable water source per 4 households. Total no of houses are 18,681 and	March 2017. APPL has more water points than required under PLA.

¹ Please append an annual septic tank cleaning plan such that each septic tank is cleaned at an appropriate rotation

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			PLA requirement	<p>and piped water standpipe provided considering one potable water source per 4 households. Total no of houses are 18,681 and currently this ratio stands at 1 source for 3 houses.</p> <p>Water supply upgradation work has been carried out in Hattigor, Bhelaguri & debrapara. 526nos. of new water point with stand pipe water connection have been given to the workers quarters</p>	<p>currently this ratio stands at 1 source for 3 houses.</p> <p>As per the PLA guidelines for every 4 house one water point has been provided.</p> <p>Water supply enhancement work is in progress at Hattigor , Bhelaguri, Debrapara estates .</p>	
11.	Complete phase-out of hazardous pesticides of WHO Class 1a and 1b hazard classification including putting in place control procedures to prevent inadvertent use.	March 2017	Please provide a list of and corresponding quantity of WHO Class 1a and 1b pesticides consumed during year ending March 2016	<ul style="list-style-type: none"> - Please provide quantity of the pesticides (listed in previous column) consumed during the year ending March 2017. - Please also list and provide quantity of any other WHO Class 1a and 1b pesticides used - during year ending March 2017 <p>We are strictly following the PPC guidelines. Pesticides under WHO classification of No 1A,1B are not used.</p>	<ul style="list-style-type: none"> - WHO class 1a and 1b pesticide use reduced to 200 liters in 2015 - We are strictly following the PPC guidelines. Pesticides under WHO classification of No 1A ,1B are not used. 	<p>March 2017.</p> <p>Compliant</p>
12.	High Quality Personal Protective Equipment (PPE) procured in sufficient numbers and made available to all workers on spraying duty	March 2017	Please provide the total number of pesticide sprayers as on March 31, 2017	<p>Please provide the total number of complete set of PPE issued to sprayers</p> <p>2842 sets</p>	<p>2842 complete sets including coveralls, masks, rubber vests/aprons, gloves, face and eye protection provided at the estates.</p> <p>All estates are using prescribed PPE.</p>	<p>March 2017.</p> <p>Compliant</p>

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13.	Sufficient number of spare PPE kept at each estate to replace PPE that gets damaged	March 2017	Please provide total number of spares (complete set of PPE) planned to be held	<ul style="list-style-type: none"> - Please provide the total number of spares in stock as on March 31, 2017 - Please provide the total number of spares procured in the year ending March 31, 2017 - Total number of spares issued to workers during the year ending March 31, 2017 for replacement of damaged PPE² 	<ul style="list-style-type: none"> - 300 complete sets coveralls, masks, rubber vests/aprons, rubber gloves, face protection available at the estates. 	March 2017. Compliant
14.	Each estate to provide appropriate budget every year for replacement of damaged PPE	March 2017	Please provide the total budget provided for purchase of PPE spares	Please provide the total expenditure on purchase of PPE replacement/spares during FY ending March 31, 2017 Rs. 57,86,500.00 for FY 2017-18	Rs. 10 million (US\$ 150,000) provided in budget for FY17 Adequate provisions have been provided in next year's budget	March 2017. Compliant
15.	Training and awareness building covering all sprayers on safe handling, mixing and spraying techniques and on use of PPE	March 2017 and refresher every year	Please provide the number of pesticide sprayers at the end of FY	Please provide the number of pesticide sprayers covered under training and awareness programs 7063 sprayers/ spraying men trained (100% of spraying squad)	7063 sprayers/ spraying men trained (100% of spraying squad) 4 refresher course were held in 2016-250 workers/staff attended. Next rd of refresher course will be held within April'17.	March 2017 Compliant Ongoing Process
16.	Provision of wash station in each estate for washing of PPEs and for workers to take a bath	March 2017	Please provide the number of wash stations to be provided	Please provide the number of wash stations provided to date. 18 nos. wash stations made 32 nos. are in progress in this year.	Wash stations provided in 23 estates. 18 Nos wash stations made. Balance 32 to be constructed in 2017	March 2017. This will be completed in the 1st phase of Project Unnati, starting April'17

² Please append an estate wise list of number of spares available and number of spares issued to workers. The latter may be disaggregated by coveralls, aprons, masks, shoes, gloves, face covering, goggles, caps etc.

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					Two refresher courses have been conducted in Upper Assam and North bank, covering majority estates.	
17.	Cover all estate hospitals under National Rural Health Mission	March 2017	Please provide the number of estate hospitals	Please provide the number of estate hospitals covered under NRHM - 6 nos. of hospitals covered under NRHM	Discussions with Govt. of Assam have not yielded results as they are not expanding this at the moment.	March 2017. Applications have been submitted to the govt to cover the balance 14 hospitals under NRHM. Response from the govt is still awaited.
18.	Doctor's availability schedule/rosters to be prepared and communicated to all workers	March 2017		- Please append a description of doctor availability monitoring system This is monitored by the Chief Medical Officer and a medical register is maintained by the visiting medical Officer when the estate Medical Officer is on Annual leave. - Please provide the date on which this system was installed. This is an old tradition in a tea estate - Please provide the date and means by which doctor roster communicated to workers - This is communicated by the health Assistant to the workers.	- A system to monitor attendance and visits of estate doctors has been put in place in the estate hospitals and other healthcare facilities	- March 2017 - Ongoing and is monitored.
19.	Cleaning of non-cemented drains in all worker colonies	March 2017	Please provide an estimate of the	Please provide details of the total length of drains cleaned	The estates have almost 2 million running feet of drains	March 2017. Completed and are done each

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			total length of drains	- 1.1 million Rft of drains have been cleaned this year.	which have been cleaned.	year during the winters.
20.	Arrangement of supply of electricity from government electricity boards at residential rates should be facilitated across the plantations	March 2017	<ul style="list-style-type: none"> - Please provide the total number of houses with electricity connection - Please provide the total number of houses without electricity connection - Please provide the total number of houses where connection exists but electricity has been disconnected 	<ul style="list-style-type: none"> - Please provide the number of houses that have been provided electricity connection in the reporting period NIL - Please provide the rate at which government charges for electricity Rs. 3.00 per Unit 	- Billing is being done as per the special domestic rates levied by the State Government for 15,536 Workers Quarters / Houses.	<ul style="list-style-type: none"> - March 2017 -
21.	Training and awareness of all employees on maintaining cleanliness and hygienic conditions in worker colonies	March 2017 and refresher every year	<ul style="list-style-type: none"> - Please provide that total number of awareness and training events planned - Please provide the total number of workers 	<ul style="list-style-type: none"> - Please provide the total number of training and awareness events undertaken 295 Nos. - Please provide the total number of employees covered. 11436 Nos. 	- This is an ongoing process through various forum like employee engagement council, mahila mandals, health clinics and school health program. Most employees have been covered	<ul style="list-style-type: none"> March 2017 and refresher every year. - Ongoing process.
22.	Develop a detailed year by year house construction plan for Borjan estate to close the	March 2017	<ul style="list-style-type: none"> - Please append a copy of the plan - Please provide 	- Please provide the number of houses constructed in FY ending March 31, 2017	-	<ul style="list-style-type: none"> - Construction of 19 houses will be completed within April'18. Balance shortfall will be

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	shortfall of about 309 houses in 5 years including details of financial and other resources required.		number of houses planned to be constructed in FY ending March 2017	<p>26 Nos.</p> <ul style="list-style-type: none"> Please provide number of houses constructed to close shortfall to date. <p>76 Nos.</p>		completed in a phased manner.
23.	A simple, easy to understand guide is prepared for compliance for all APPL gardens by way of integrating different standards including the Trustea	Pilot in 3 estates March 2017 and full rollout by October 2017		<ul style="list-style-type: none"> Please provide the number of estates where APSITE has been rolled out <p>APSITE training is in Progress. Roll out will be taken place from December'17 onwards.</p>	<ul style="list-style-type: none"> APPL has developed an IT based standard that integrates the requirements of 11 International Standards - the first time such a tool was designed and customized to the Tea Industry. 	<p>Pilot in 3 estates March 2017 and full rollout by October 2017. Training program on 3 sites has been completed. Full roll out is expected to be completed within Oct'17.</p> <p>-</p>
24.	The user committees set up in several gardens need to be engaged and trained on good practices of energy savings	March 2017 and ongoing	<ul style="list-style-type: none"> Please provide the total number of user committees planned to be setup Please provide the total number of discussion events with user committees planned for FY ending March 31, 2017 	<ul style="list-style-type: none"> Please provide the total number of user committees set up Please provide the number of events with user committees to discuss energy savings <p>All 25 nos. of estates have active user committees.</p> <ul style="list-style-type: none"> User Committee meetings are conducted along with the EEC meeting & Good practices of energy saving are discussed in the meeting. 	<ul style="list-style-type: none"> Good practices of energy savings have been discussed with the user committees as well as at the EEC meetings It is an ongoing process. The workers are encouraged to switch to CFL lamps. Solar lamps have not been provided so far and this is an in-house project 	<ul style="list-style-type: none"> March 2017 and ongoing
25.	Worker Education on ESOP, financial literacy, shares program procedures and processes	March 2017 and annual refresher	<ul style="list-style-type: none"> Please provide the total number of Financial Literacy events 	<ul style="list-style-type: none"> Please provide the total number of Financial Literacy events undertaken <p>A Financial Literacy programme has been</p>	<ul style="list-style-type: none"> A Financial Literacy programme has been conducted across all tea estates. Together with Tata Asset Management Limited 	<p>March 2017 and annual refresher.</p>

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			<p>planned in the FY</p> <ul style="list-style-type: none"> - Please provide the total number of workers planned to be covered during the FY - Please provide the number of estates planned to be covered under consolidated withdrawal scheme in the FY - Please provide the number of estates planned to be covered under doorstep banking services during the FY 	<p>conducted across all tea estates.</p> <ul style="list-style-type: none"> - Please provide the total number of workers covered - Please provide number of estates covered under consolidated withdrawal scheme - Please provide the number of estates covered under doorstep banking services - Please provide an update on the status of share exit option policy <p style="color: red; text-align: center;">Same Status Prevails</p>	<p>and CRISIL, workers are educated about the benefits of savings and investments as well as about the shareholding programme.</p> <ul style="list-style-type: none"> - The share scheme and the dividend payout were explained to the worker shareholders in all the estates through an interactive session by APPL HR team - Format of pay slips has been modified to clearly indicate share loan repayments and dividends earned - For dividend a separate intimation slip containing relevant details is sent to all shareholders. - Valuation of the shares to be conducted following determination of annual financial performance, and shareholders to be informed of Net Asset Value (NAV) on an annual basis to increase investment understanding. This is shared on need basis on enquiry by any shareholder - A system to enable consolidated withdrawal and distribution of dividends at the estate level is being planned and designed with a national bank and an NGO. This will enhance ease of 	

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					<div data-bbox="1388 313 1692 951"> <p>dividend withdrawal by shareholding workers. This pilot has been started on an estate.</p> <ul style="list-style-type: none"> - Provision of doorstep banking services through banking correspondence to expand banking access to shareholding workers is being explored - To enhance the decision making powers of the shareholding workers, a share exit option is being considered and placed before APPL board for consideration - A competent person had visited all the estates during the season to take up all share related issues emanating from the workers. Most issues have been resolved. </div>	
26.	Strengthen the housing and infrastructure complaint redress process	March 2017	<ul style="list-style-type: none"> - Please provide the total number of unaddressed complaints at the beginning of FY - Please provide the total number of complaints received FY - Please provide the total number of 	<ul style="list-style-type: none"> - Please provide the total number of complaints redressed 5082 Nos. have been redressed - Please provide the total number of complaints that remained unaddressed 1987 nos. - Please provide the average time taken for redress of complaints 	<ul style="list-style-type: none"> - A uniform redress system has been implemented in all estates, wherein every complaint is logged with a unique number and actions with time lines are recorded - Additional procedures will be put in place to provide periodic updates to complainant in case of delay in redress - Worker perceptions to operation of grievance mechanisms will also be solicited as part of third party 	March 2017. -

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			<p>complaints planned to be redressed in FY</p> <ul style="list-style-type: none"> - Please provide the target average time for redress of complaints. 	<p>Average 1 week</p>	<p>survey/audit process (see below)</p> <ul style="list-style-type: none"> - A structured process has been put in place to address all complaints related to maintenance and upkeep of housing. 	
27.	Together with ABITA and DBITA, a yearly seminar could be organized for estate doctors of different estates. The best-case practices could be shared in these meetings. The skills of the doctors should be enhanced through special training on diseases which are common amongst the estate workers.	Ongoing	<ul style="list-style-type: none"> - Please provide the number of medical seminars conducted by ABITA & DBITA during the FY - Please provide the number of estate doctors - Please provide the number of estate doctors nominated for refresher trainings 	<ul style="list-style-type: none"> - Please provide the number of medical seminars by ABITA & DBITA attended by Estate doctors - Please provide the number of estate doctors who attended seminars by ABITA & DBITA - Please provide the number of estate doctors who attended refresher training <p>Nil</p> <p>8 Nos. of Doctors</p>	<ul style="list-style-type: none"> - Medical Seminars in coordination with ABITA & DBITA for the Estate Doctors on relevant topics are being held - Medical Officers are being nominated for refresher trainings 	- Ongoing
28.	Provision of swatch water filters to all households	March 2018	<ul style="list-style-type: none"> - Please provide the total number of households - Please provide the total number planned to be covered under this scheme in this FY 	<ul style="list-style-type: none"> - Please provide the number of estates where the scheme rolled out - Please provide the total number of households covered to date - Please provide the number of households covered during this FY <p>7 Estates</p> <p>3371 Nos.</p> <p>Nil</p>	<ul style="list-style-type: none"> - Provided to 3371 households in 7 Estates. - This will be provided in a phased manner 	<p>March 2018.</p> <ul style="list-style-type: none"> - March'19
29.	Enabling development of kitchen gardens by each worker and	March 2018	<ul style="list-style-type: none"> - Please provide the number of 	<ul style="list-style-type: none"> - Please provide the number of child health volunteers sent 	<ul style="list-style-type: none"> - 40 Child Health Volunteers have been sent on a special 	- March 2018

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	other measures to partially address nutritional deficiencies		<p>child health volunteers across all estates³</p> <ul style="list-style-type: none"> - Please provide the number of awareness events planned - Please provide the total number of workers 	<p>for refresher training to date and during this FY</p> <p>40 Child Health Volunteers</p> <ul style="list-style-type: none"> - Please provide the number of awareness events conducted to date and during this FY - Please provide the total number of workers/ families covered to date and during this FY <p>Same Status Prevails</p>	<p>refresher course on child nutrition</p> <ul style="list-style-type: none"> - New nutrition diet charts for crèches and hospitals have been implemented. The Calorific values have been revised from 400 KCAL to 700 KCAL. - Awareness programmes at all Estates on relevant topics are being held 	
30.	Implement individual metering along with cluster metering across all plantations	March 2018	<ul style="list-style-type: none"> - Please provide the number and name of estates that do not have individual meter - Please provide the number of houses that have individual meters - Please provide the number of houses that do not have individual meters 	<ul style="list-style-type: none"> - Please provide the number and name of estates where individual metering completed to date and in this FY <ul style="list-style-type: none"> - 21 estates & One division of Chubwa estate - Powai, Nahortoli, Achabam, Namroop, Teok, Kakajan, Bhelaguri, Borjan, Diffloo, Hathikuli, Sagmootea, Kellyden, Nonoi, Nahorani, Lamabari, Majuli, Hattigor, Damdim, Rungamuttee, Batabari, Noweranuddy - Please provide the number of 	<ul style="list-style-type: none"> - Individual metering has been completed in 18 estates (remains balance in 3 estates). Execution in the rest of the estates is being pursued with the authorities - Billing on 3 estates is still through a cluster meter. - Memorandum of understanding (MoU) has been signed between Worker Committee, Assam Power Distribution Company Limited (APDCL) and estate management for supply of electricity 	

³ Please provide a breakup of child health volunteers by estate

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				houses that have individual meters at the end of this FY - 15523 nos. of Houses - Please provide the number of houses that do not have individual meters at the end of this FY- 1839 nos. of houses		
31.	Provide to each household a bathroom	March 2019	- Please provide the total deficit of bathrooms/new bath rooms to be constructed ⁴ - Please provide the total number of bathrooms to be constructed this FY	- Please provide the total number of bathrooms constructed to date 5409 Nos. - Please provide the total number of bathrooms constructed this FY 1253 Nos. (Under progress)	- Out of a total deficit of 11,823 units, 3,775 new bathrooms constructed in last 2 years - Construction of another 4000 being planned.	- March 2019 Another 600 Bathroom will be constructed this winter
32.	Construction of cemented drains in all worker colonies	March 2019	- Please provide the total length to be constructed - Please provide the total length planned to be constructed this FY	- Please provide the total length constructed to date 26314 Rft. - Please provide the total length constructed this FY 25000 Rft. (In Progress)	- This will be done in a phased manner.	- March 2019
33.	Provision/revamping of kitchen and provision of smokeless stoves to all households	March 2019	- Please provide the total number of smokeless	- Please provide the total number of smokeless stoves provided to date 2570 Nos.	- 2570 smokeless stoves provided - 259 new kitchens constructed	- March 2019

⁴ Please provide a breakup by estate

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			stoves to be provided - Please provide the total number of smokeless stoves planned to be provided this FY - Please provide the total number of kitchens to be constructed - Please provide the total number of kitchen to be constructed this FY	- Please provide the total number of smokeless stoves provided this FY NIL - Please provide the total number of kitchens constructed to date 366 Nos. - Please provide the total number of kitchen constructed this FY Nil	- Being implemented in a phased manner	
34.	Construct new houses in Borjan in accordance with the plan developed above for two years and recalibrate the plan based on the progress.	March 2019	- Please provide the total deficit and the total number to be constructed - Please provide the total number to be constructed this FY	- Please provide the total number constructed to date 66 Nos. - Please provide the total number constructed this FY 10 Nos.	26 number of new houses of total of about 309 houses being built in FY2017. 283 will remain as on March 2017. -	March 2019. -
35.	Repair at least 50% of existing houses across all estates that have been identified as requiring major/capital repairs to the standards of Model houses developed at Hattigor and Majuli	March 2019	- Please provide the total number of houses requiring major repairs - Please provide the total number of	- Please provide the total number of houses requiring major repairs that have been repaired to date 1916 Nos. - Please provide the total	- 1,843 houses of the total 8712 houses repaired. The repair program will be evaluated by APPL Board Annually - 499 houses were repaired in 2016-17.	March 2019

# (A)	Suggested Action Item (B)	Suggested date for completion/verification (C)	Work Plan (D)	Achievement (E)	Current Status of Implementation (As of September 30, 2016) (F)	Suggested date for completion/verification (G)
			houses planned to be repaired this FY	number of houses repaired this FY 170 s. (In Progress)		
36.	Make available one standpipe of piped water to each household	March 2019	<ul style="list-style-type: none"> - Please provide the total number of standpipes to be provided - Please provided the total number of standpipes to be provided this FY 	<ul style="list-style-type: none"> - Please provide the total number of standpipes provided to date - Please provide the total number of standpipes provided this FY Water supply upgradation work has been carried out in Hattigor, Bhelaguri & debrapara. 526nos. of new water point with stand pipe water connection have been given to the workers quarters 	<ul style="list-style-type: none"> - All infrastructure to provide piped water to worker housing will be put in place for 21 estates. - Pilot project has been undertaken in 3 estates. - Currently water supply is being augmented at Hattigor , Bhelaguri and Debrapara. 	March 2019.
37.	Construct new houses in all estates barring Borjan to close the shortfall in available housing in all estates except Borjan (part of the 5% shortfall in houses will be closed as a result)	March 2022	<ul style="list-style-type: none"> - Please provide the total number of new houses to be constructed - Please provide the total number of new houses to be constructed this FY as per plan 	<ul style="list-style-type: none"> - Please provide the total number of new houses constructed to date 113 Nos. - Please provided the total number of new houses constructed this FY 13 Nos. (In Progress) 	<p>205 new houses built from the total 819 houses that are required to be built. Balance to be built in next 5 years.</p> <ul style="list-style-type: none"> - Review progress in two years and recalibrate. 	- March 2022
38.	Complete repair of all existing houses across all estates to the standards of Model houses developed at Hatthigor and Majuli	March 2022	<ul style="list-style-type: none"> - Please provide total number of houses to be repaired 	<ul style="list-style-type: none"> - Please provide total number of houses repaired to date 1916 . 	<ul style="list-style-type: none"> - 1,843 houses of the total 8712 houses repaired. The repair program will be evaluated by APPL Board Annually. - Work in progress 	March 2022.
39.	Enhance budgetary resources made available to various worker welfare measures referenced in this Action Plan.	Pending	<ul style="list-style-type: none"> - Please provide total budget estimated for implementation of plan 	<ul style="list-style-type: none"> - Please provide the total expenditure on plan to date - Please provide the total expenditure on plan this FY 	<ul style="list-style-type: none"> - There has been an increase of about 150% in Welfare Budget from 2011-12 to 2016-17 - A two year accelerated 	- Pending

# (A)	Suggested Action Item (B)	Suggested date for completion/verifi- cation (C)	Work Plan (D)	Achievement (E)	Current Status of Implementation (As of September 30, 2016) (F)	Suggested date for completion/verification (G)
			<ul style="list-style-type: none"> - Please provide total budgetary allocation planned for this FY 	30 Cr	<p>program including provision of adequate budget for upgrade of infrastructure will be developed and implemented to March 2019 covering actions indicated above at # 16, 22, 23, 24, 25, 26, 27 and 28</p> <ul style="list-style-type: none"> - The plan will be recalibrated in March 2019 based on the progress achieved till then 	