

**Amalgamated Plantations Pvt. Ltd.**

7th Annual Report 2013-14

**Sustainability**  
PEOPLE • PLANET • PROFIT



**AMALGAMATED**   
PLANTATIONS  
Greener Ideas Changing Lives

A plucker happily goes about her work in Hathikuli, where organic farming has made it a haven for insects and animals



GREENER IDEAS

## HARVESTING HAPPINESS

At APPL, we understand that the real purpose of a business is to improve the quality of people's life. And it's our belief that bringing a smile across faces is as rewarding as profits in our balance sheets. The company has always focused on the aspirations of the community around it by committing itself to create an enabling environment for its people. These include sustainable livelihood programmes, access to basic healthcare and education, employability training, employment generation, and youth empowerment through sports. Being the real custodians and not just owners of the assets it owns, the company invests in its responsibility towards managing them in a sustainable form as far as possible.

Raised on the ethics of inclusive growth, nurtured by the values that foster socio-economical and environmental welfare and led by a vision of cultivating prosperity and well-being, we are a company that harvests happiness in every sense.

# We the **people**

Sustaining livelihoods



Riya Keot

**Ms. Riya Keot** the 10 year daughter of **Mr. Durgeswar Keot** of **Nahorkutia Tea Estate** is a young lady of considerable talents. She has won scholarship under the Chief Minister's new Scholarship Examination Scheme.

She participated in a national dance competition held at Bareilly, UP in the year 2013 and was awarded the 1st prize. This year she was awarded the 1st position in free style (group dance), 1st position in Jazz contemporary (solo dance) and 2nd position in semi-classical (solo) dance.

**Mr. Tukheswar Kalar** is a daily rated worker at **Achabam Tea Estate**, and his wife, **Ms. Deepa** is an anganwadi teacher. Tukheswar and Deepa had to struggle a lot and at one point of time they had to sell off their land and other properties to ensure that their children continued with their education

They have three children and all of them have made their parents proud by their achievements.

Eldest daughter, **Ms. Khusboo Kalar** is a B.A. from Naharkatia College with Major in Political Science. At present she is a teacher at Dumukhia Tea Estate.

Second daughter, **Ms. Naina Kalar** has completed her B.A. from Dibrugarh MDK College with Major in Philosophy from Dibrugarh University.

Their only son, **Mr. Biplob Kalar** has through APPL and Tea Board completed mechanical training (Tractor) at Guwahati and is working with Mahindra & Mahindra in Tinsukia.



Tukheswar Kalar with wife Deepa Kalar & son Biplob.



Dr. Supriya Sona

**Mr. Junas Sona**, Laboratory Technician, **RHRC, Chubwa**, wanted his daughter, **Ms. Supriya Sona**, to become a Doctor. He put her in Monfort High School. Supriya studied very hard and in spite of all financial limitations topped her school in metric and enrolled herself in medical course after class 12.

Mr. Junas Sona, had great problems in paying the tuition fees of the coaching classes of MBBS admission entrance. But thankfully the merit scholarships provided by APPL ensured that Supriya continued in the pursuit of her dream.

With the encouragement from all the Doctors of RHRC, Supriya has now become a Doctor from the Assam Medical College.



Arpan Chhetri

**Mr. Arun Chhetri**, who works as a night chowkider at the bara Bungalow at **Rungamutee Tea Estate**, is a contended man today. Both his children have done him proud. While his son, **Arpan** is working in the IT sector in New Zealand, his daughter, **Aruna** is in Dubai working as a receptionist in a hotel there.

APPL is proud of **Ms. Chandini Orang**. Her mother, **Mrs. Pero Orang**, an APPL employee at **Lamabari Tea Estate**, the widow of the late **Soma Orang** also an APPL employee, bought up Chandini amidst great hardship. Chandini was a natural sportsman from a very early age and took to playing football. She has today reposed her mother's faith by getting selected for the national (under 17) football team.



Chandini Orang



Nicholas Minz

**Mr. Nicholas Minz**, 70, is a resident of Orang line of Rangamatti division. He has the distinction of being the first matric passed student from this estate from the tea tribe community. He had served as a monthly rated employee at **Nanoi Tea Estate**, and retired from service in 2006.

**Dr. Dayanandha Mahto** (32) is the son of **Mr. Govind Mahto**, a monthly rated worker, and **Mrs. Padma Mahto**, an ex-temporary worker of **Sagmootea Tea Estate**.

Dr. Mahto, completed his schooling from Silghat, Nagaon, and Kilibor. He then completed his M.B.B.S (ayourbedic) from Jalukbari Ayourbedic College, Guwahati .

Dr. Mahto is now working in Jakhalabandha phc.



Dr. Dayanandha Mahto



Tridev Gorki

**Mr. Tridev Gorki** (23) , is a talented football player. He is the son of the late **Debanand Gorki** an ex-health assistant of the **Nahorkutia Tea Estate**.

His immense talent was instrumental in him getting picked up by a top Kolkata football team in 2012. At present he is undergoing training at the SAIL football academy in Kolkata.

**Mr. Bikash Bhumij** (32), is the son of **Mr. Bisnu Bhumij** and **Mrs. Janki Bhumij** of **Nahortoli Tea Estate**. After completing his schooling from Kendriya Vidyalaya, Chabua-Dibrugarh, he went to the DHSK College, Dibrugarh, where he got his PG diploma in Statistics.

Bikash is now working as an assistant Audit Officer with the Indian Audit & Accounts Department, Govt. of India, at Guwahati).



Bikash Bhumij



Romendiut Ekka

**Mr. Romendiut Ekka** is the son of the late **Rejius Ekka** and late **Cicilia Ekka** who worked as daily rated workers in **Nowera Nuddy Tea Estate**. He has now become a staff at the estate. He is managing the entire field activities as head garden babu without a field assistant manager at the estate. He is therefore a role model for many adivasi boys in the neighbourhood.

Being born in a poor family, his parents could not afford to provide education in a good school located outside the estate. However in spite of all the odds stacked against him, he successfully completed his B.Com in 1989.

He joined Nowera Nuddy in 1997 as an office apprentice and thereafter he was confirmed as a permanent staff in 2000 as office clerk.

**Mr. Bipul Das** is working as an Assistant Manager at **Chubwa Tea Estate**

He is the son of **Mr. Prabhu Das**, a sirdar who retired in the year 2010 from **Majuli Tea Estate**. After completing his HS in commerce stream from N.E Province College, Tangla, he got his BBA from Darwin School of Business, Guwahati.



Bipul Das

**Ms. Rejina Munda's** parents are both employees of APPL. Her father, **Mr. Eliash Munda**, and her mother, **Ms. Powlina Munda** work in the MISA division at **Kellyden Tea Estate**.

Rejina who is studying in class 10 at the MISA high school., is an accomplished sportswoman. She is a champion handball player and has already played in the nationals.



Rejina Munda



#### Bravehearts of Damdim

At **Dam Dim Tea Estate**, there are a few special and gifted children who are engaged in our Vocational Trade Centre in printing.

Every year, these children have been participating tirelessly in the Annual North Bengal Sports Meet for the physically challenged/disabled which is held at Kanchenjunga Stadium, Siliguri. And they never come back empty handed.

This year too, nine physically challenged boys and girls took part in the 27th Annual North Bengal Sports Meet on 15th Dec'13. The sports meet was attended by renowned dignitaries from different parts of North Bengal. The participants won eight medals (Gold-5, Silver-3) in different sports disciplines like cricket ball throwing, kick the football, 50 meter and 100 meter running.

**Everyone at APPL is hugely proud of them.**



**An EEC Meeting in progress**

APPL had started the Estate Employee Councils (EEC) in 2008. The EEC was reconstituted and expanded in the year under review. The objective being to create inclusiveness in all areas across all segments i.e. it should include union officials, staff members, members of the Mahila Mandal as well as across job functions like plucking, spraying, fisheries, pepper and medical departments.

The EECs now meet once every month and decisions are taken regarding the action plans, responsibilities and timelines.



**A snapshot from Amalgames 2013**

Another first in the year under review was the **Amalgames 2013**. A sports extravaganza for the executives and families of APPL. This was held in two locations, Dibrugarh and Misa. More than the games of football, golf and tennis it was the tremendous bonding and interaction at a personal level which was lauded by all. The start of an annual event on the APPL calendar with one change- it will now be held at one location.





All the estates have a hospital within the premises, with full-time doctors, nurses, dispensaries and other facilities.





Demonstration during a practical class on plumbing

At the Vocational Trade Centre at Chubwa, more than the pleasure of teaching the students how to become plumbers or beauticians, it is seeing these children turn into confident young people ready and eager to make their mark in the world, that drives us

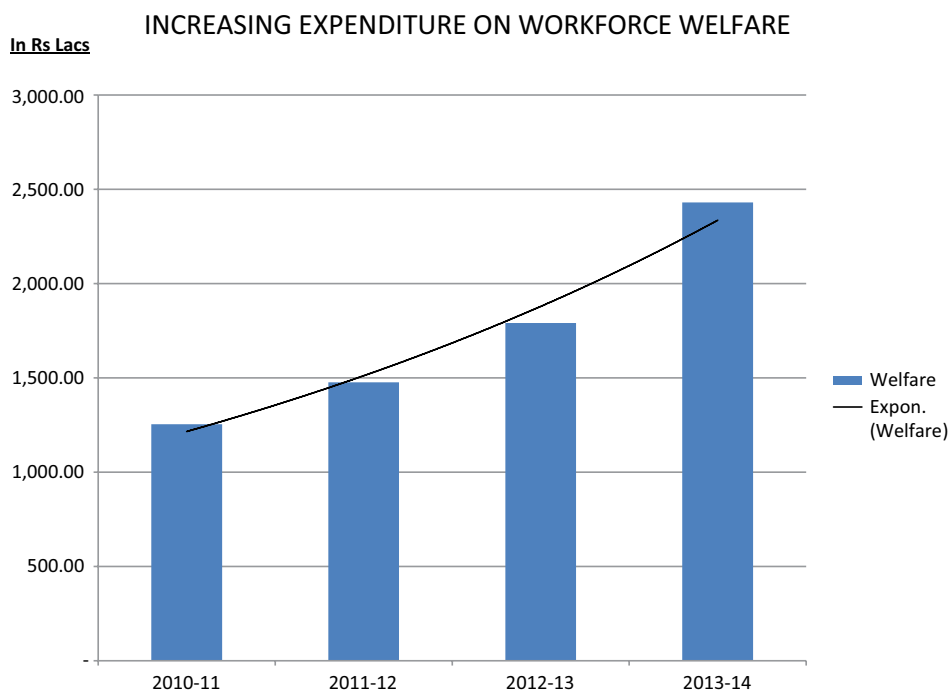
*Rosy Choudhury, Mercy Corps*

We are proud to partner APPL at Vocational Trade Centre, Damdim, by training students in tailoring, cooking and printing. This would not only benefit the students per se, but the community at large, as there is a huge demand for such specialised services in this region

*Mr. Harsh Kumar, Niswarth*



A tailoring class in progress



# An eye on the planet

Sustaining the environment



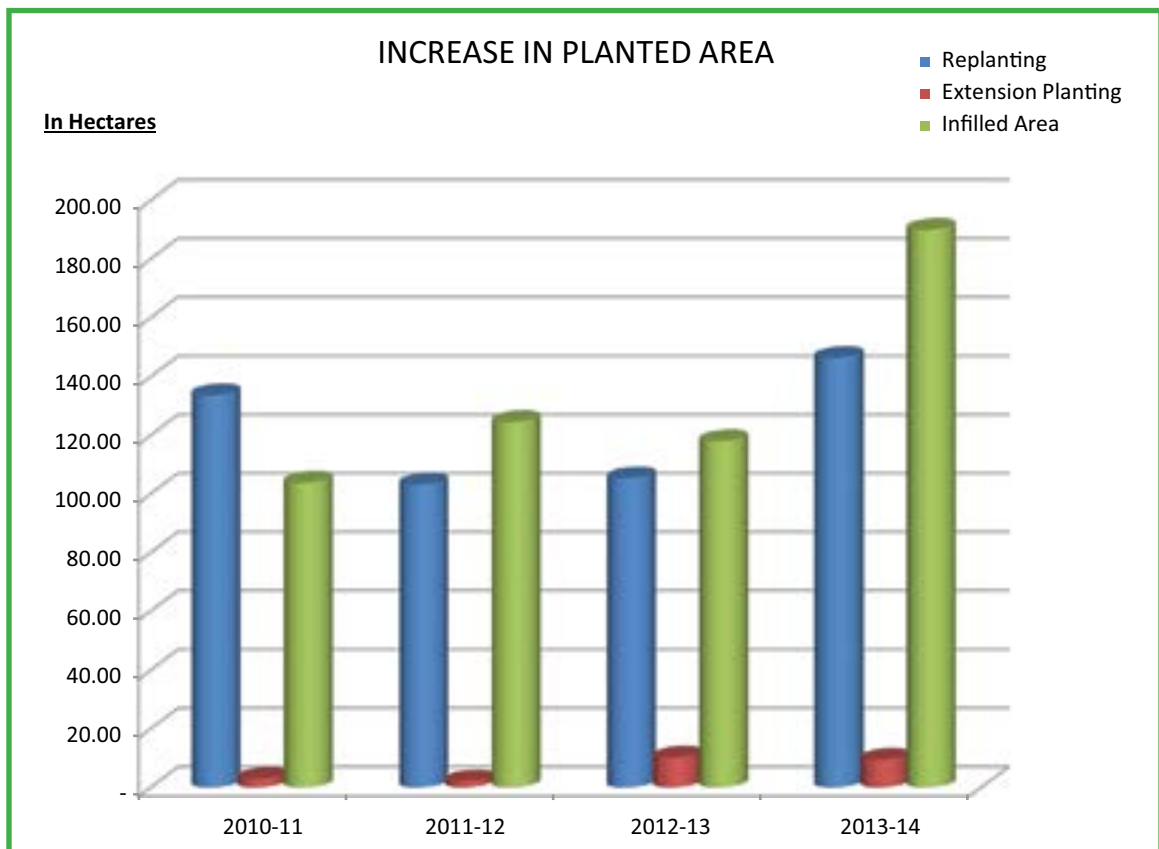
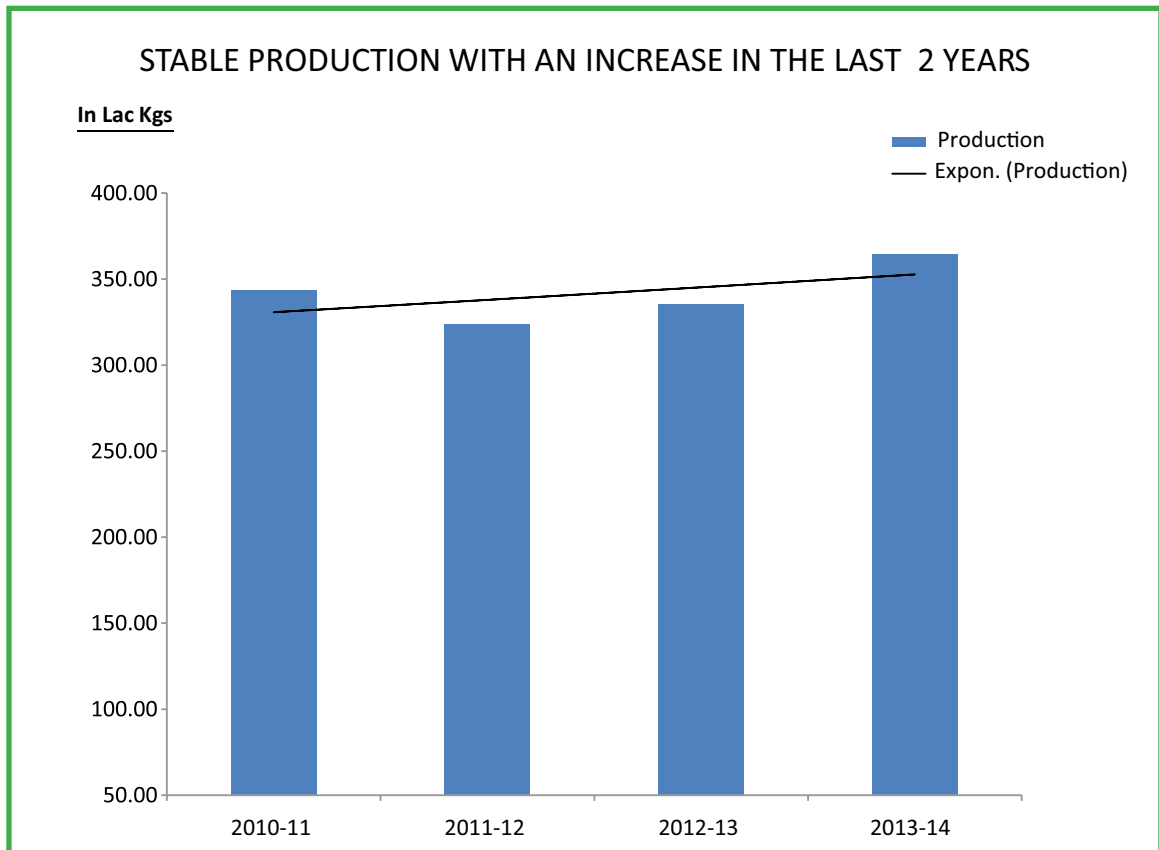
Turning Hathikuli into a 100% Organic Estate has just not benefited humans. This elephant seems to be trumpeting a “thank you”

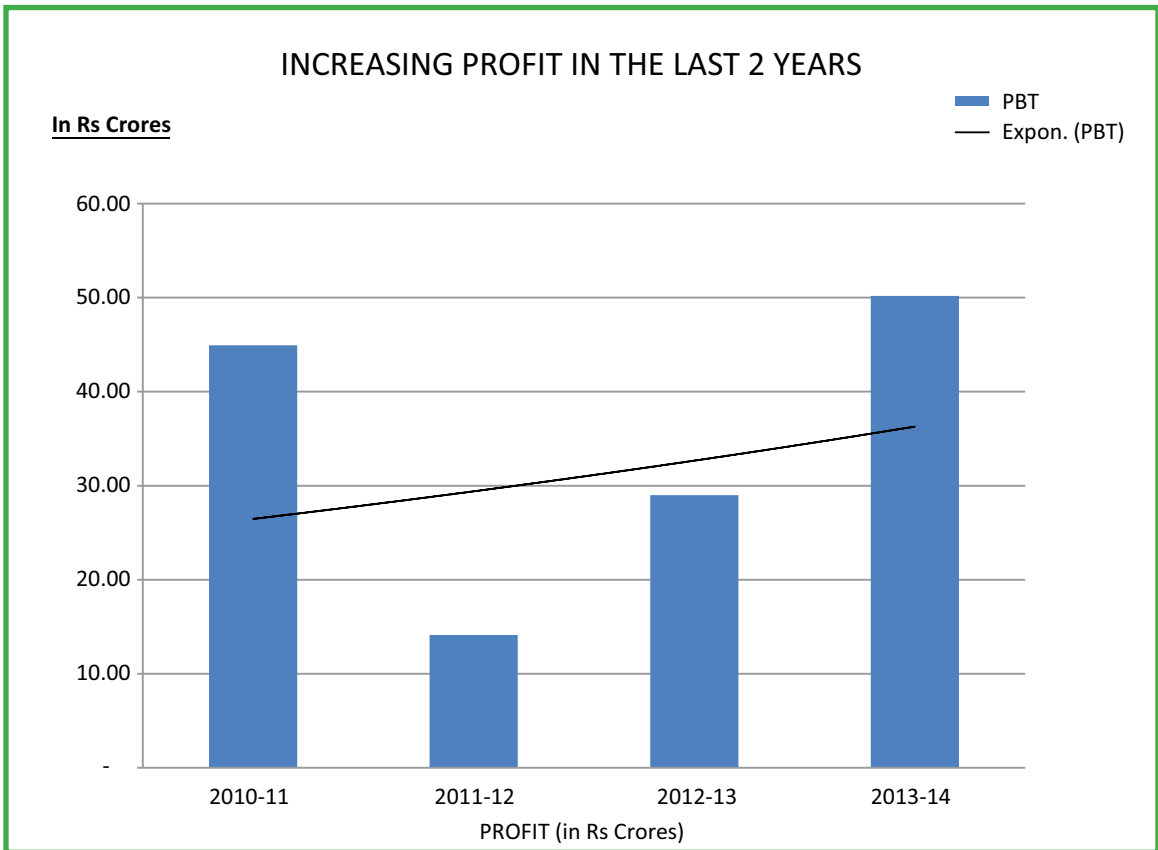
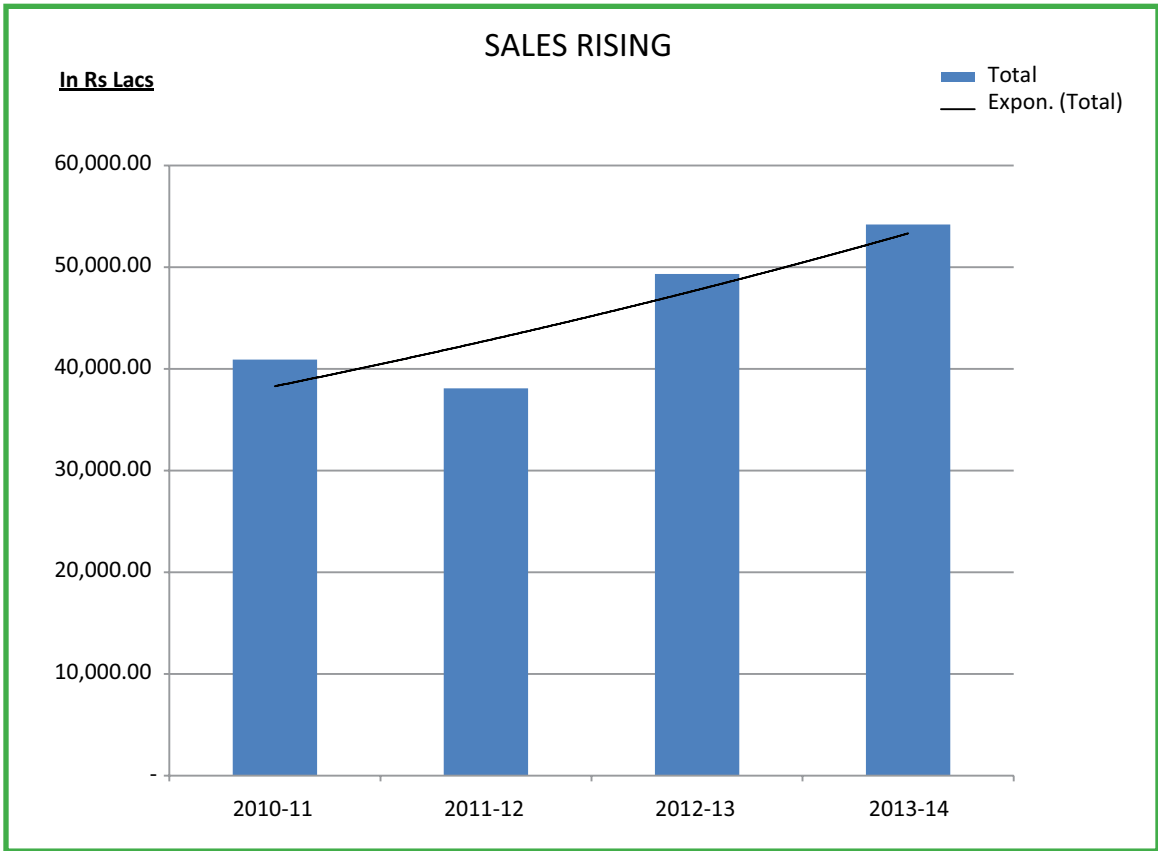


The organic orchard at Hathikuli Tea Estate being inaugurated by the Chairman on World Environment Day

# Growing profits

Sustaining Growth

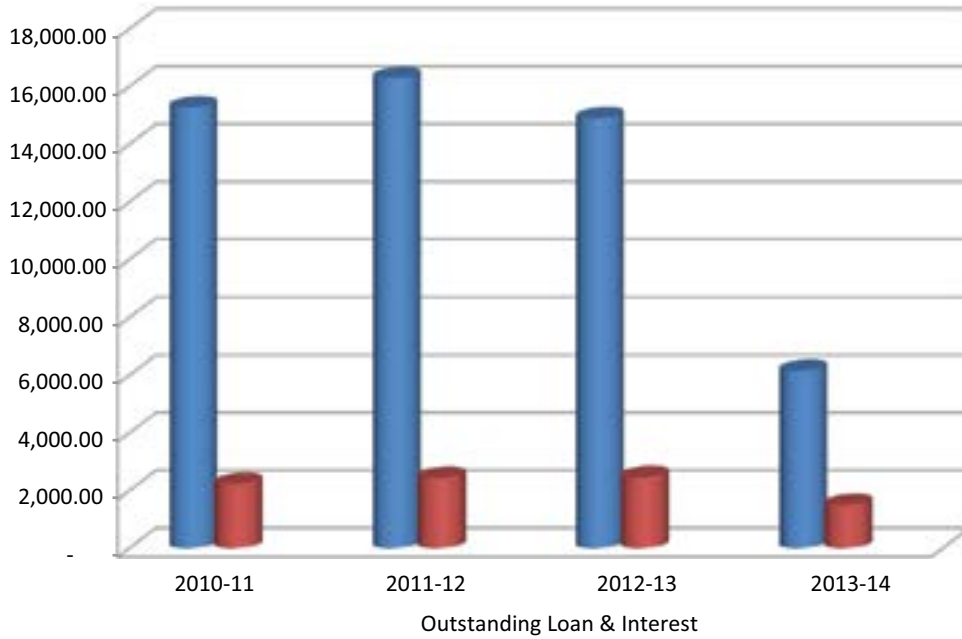




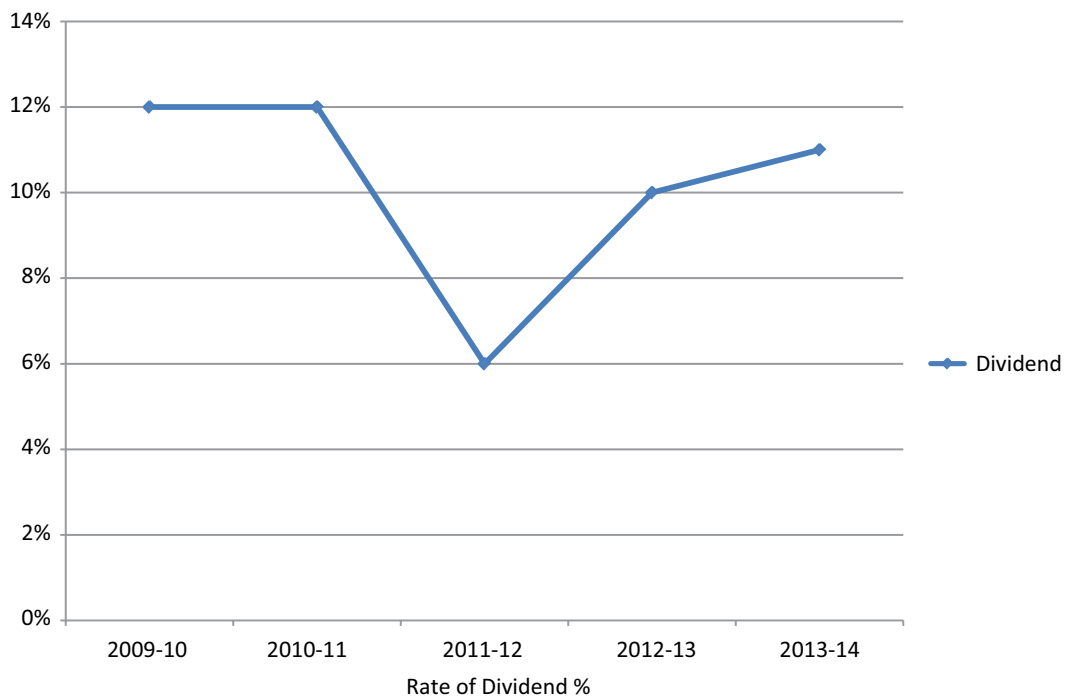
### MOVING TOWARDS A DEBT-FREE COMPANY

**In Rs Lacs**

■ Term Loan  
■ Interest



### HEALTHY RETURN ON INVESTMENTS



# Financial Data Sheets

# Our pristine **bounty**

PARTICULARS OF TEA ESTATES 2013-14			
ESTATES	ADDRESS	AREA UNDER TEA HECTARAGE	SALEABLE PRODUCTION FOR 2013-14 (IN KGS)
<b>TEA ASSAM</b>			
<b>UPPER ASSAM</b>			
POWAI T E	PO POWAI, DIST TINSUKIA, ASSAM 786172	926.38	5114906
CHUBWA T E	PO CHABUA, DIST DIBRUGARH, ASSAM 786184	718.71	1740812
NAHORTOLI T E	PO DIKOM, DIST DIBRUGARH, ASSAM 786101	449.92	1831244
NAMROOP T E	PO NAMRUP, DIST DIBRUGARH, ASSAM 786621	404.69	1239563
NAHORKUTIA T E	PO NAHARKATIA, DIST DIBRUGARH, ASSAM 786610	263.06	2050868
ACHABAM T E	PO NAHARKATIA, DIST DIBRUGARH, ASSAM 786610	412.93	1298443
BORHAT T E	PO BORHAT, DIST SIBSAGAR, ASSAM 785693	529.65	1542590
<b>JORHAT</b>			
KAKAJAN T E	PO NAKACHARI, DIST JORHAT, ASSAM 785635	1613.70	3418569
TEOK T E	PO TEOK, DIST JORHAT, ASSAM 785112	248.63	773362
KONIKOR DALLIM T E	PO TEOK, DIST JORHAT, ASSAM 785112	248.51	440283
<b>GOLAGHAT</b>			
LATTAKOOJAN T E	PO LETEKUJAN, DIST GOLAGHAT, ASSAM 785613	717.27	1200168
DIFFLOO T E	PO BOKAKHAT, DIST GOLAGHAT, ASSAM 785612	485.50	1069082
HATHIKULI T E	PO KAZIRANGA NATIONAL PARK, DIST GOLAGHAT, ASSAM 785109	471.71	359021
BORJAN T E	PO BORJAN, DIST GOLAGHAT, ASSAM 785625	510.64	891253
<b>NOWGONG</b>			
SAGMOOTEAT T E	PO JAKHLABANDHA, DIST NOWGONG, ASSAM 782136	426.39	1198528
KELLYDEN T E	PO SALANA, DIST NOWGONG, ASSAM 782139	836.73	1740953
NONOI T E	PO SALANA, DIST NAGAON, ASSAM 782 139	502.09	946892
<b>NORTH BANK</b>			
NAHORANI T E	PO RANGAPARA, DIST SONITPUR, ASSAM 784505	686.74	1076716
LAMABARI T E	PO MAZBAT, DIST DARRANG, ASSAM 784507	371.59	716707
MAJULI T E	PO HATIGARH, DIST DARRANG, ASSAM 784524	441.65	943205
HATTIGOR T E	PO HATIGARH, DIST DARRANG, ASSAM 784524	943.87	2021595
<b>TOTAL - ASSAM</b>		<b>12210.36</b>	<b>31614760</b>
<b>WEST BENGAL</b>			
<b>DOOARS</b>			
DAM DIM T E	PO DAM DIM, DIST JALPAIGURI, WEST BENGAL 735209	707.61	1620432
NOWERA NUDDY T E	PO NEORA (MAL), DIST JALPAIGURI, WEST BENGAL 735221	240.11	643202
RUNGAMUTTEE T E	PO MAL, DIST JALPAIGURI, WEST BENGAL 735221	722.01	1640339
BATABARI T E	PO CHALSA, DIST JALPAIGURI, WEST BENGAL 735206	286.72	800305
<b>TOTAL - WEST BENGAL</b>		<b>1956.45</b>	<b>4704278</b>
<b>GRAND TOTAL APPL</b>		<b>14166.81</b>	<b>36319038</b>





**The Beauticians' course at Vocational Trade Centre (VTC) at Chubwa is a route for many young girls to set up their own parlour**

## CHANGING LIVES



**Students at Amalgamated Plantations Private Industrial Training Institute (APPITI) at Rowta getting hands-on experience**



Greener Ideas Changing Lives

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