





















Mr. Ajoyendra Mukherjee

Chairman

Since 18/May/2021



Amitava Ranjan Sen Secretary Trustee Since 01/Oct/2021





Mr. Dipankar Borah

Trustee

Since 31/Mar/2022

Ms. Mahfuza Rahman

Trustee

Since 09/Feb/2022



Ms. Ruma Rao

Trustee

Since 09/Feb/2022

Mr. Rizwan Akhtar Sadique

Trustee



Mr. Sasikumar P K

Trustee

Since 31/Mar/2022

Since 31/Mar/2022









foundation

TATA CONSUMER PRODUCTS

Serra











Development Initiatives (Directly implemented by APPLF)

FOUNDATION	Programmes
	Referral Hospital and Research Centre (RHRC), Chub
Healthcare	E-Healthcare
	TB Active Case Finding
	MOMENTUM Project
	3F Project
	Menstrual Hygiene: MHM Programme (Misa and North Bank)- Nahorani, Nonoi, Kellyden, Lamabari, Sagmootea, Majuli, Hatti
	Project Swadhin (Upper Assam)- Achabam, Namrooj Nahorkutia, Borhat
	MHM Programme (Dooars)- Dam Dim, Nowera Nuc Rungamuttee, Batabari
	APPITI, Rowta
Skill Development & Education	VTC, Chubwa
	TEAch Me- Dam Dim, Nowera Nuddy
Environment	Organic Growth
Culture	

	Ichica by A	
	Partners	Brief
wa	Tata Consumer Products Ltd.	Providing quality healthcare to the communities in North India at affordable prices
	Hewlett Packard	Medical consultations from specialists over long-distance improving accessibility and convenience for patients
	Enterprise (HPE)	Identification and diagnosis of TB
	USAID, Jhpiego	Expansion of Contraceptive Choices in Assam- focusing o increasing knowledge and utilization of contraceptive me
	Stichting Serra Foundation	Initiative towards prevention and cure of fungal infection
, igor	Stichting Serra Foundation	
p,		Initiative towards improving menstrual hygiene practices
dy,		
	Gram Tarang Employment	Long and short-term training courses on B.Voc, MMV, Fit Electrician, SMO, CNG Mechanic and CGD Technician
	Training (GTET), OIL SDI, AGCL	Provides short-term training as SMO
	Vadham, BYJUS	SMART TV based supplemental education classes for stud classes 4 to 12
		Engaging in dialogue around the critical environmental co





RHRC, Chubwa



- Established in 1994 by Tata Consumer Products Ltd(erstwhile Tata Tea)
- Vision to provide quality and affordable medical service to the public is general of North Eastern States.
- A 76 bed Secondary Care Hospital.
- The only SA8000 certified center in the region.
- Supported by Tata Consumer Products Ltd.
- Future plan to turn it into a Cancer Screening and Care Centre with support from Tata Trust.
- Part of APPL Foundation since February 2022







Availed affordable service of Out Patient Department

Cared for at the In Patient Department

Health





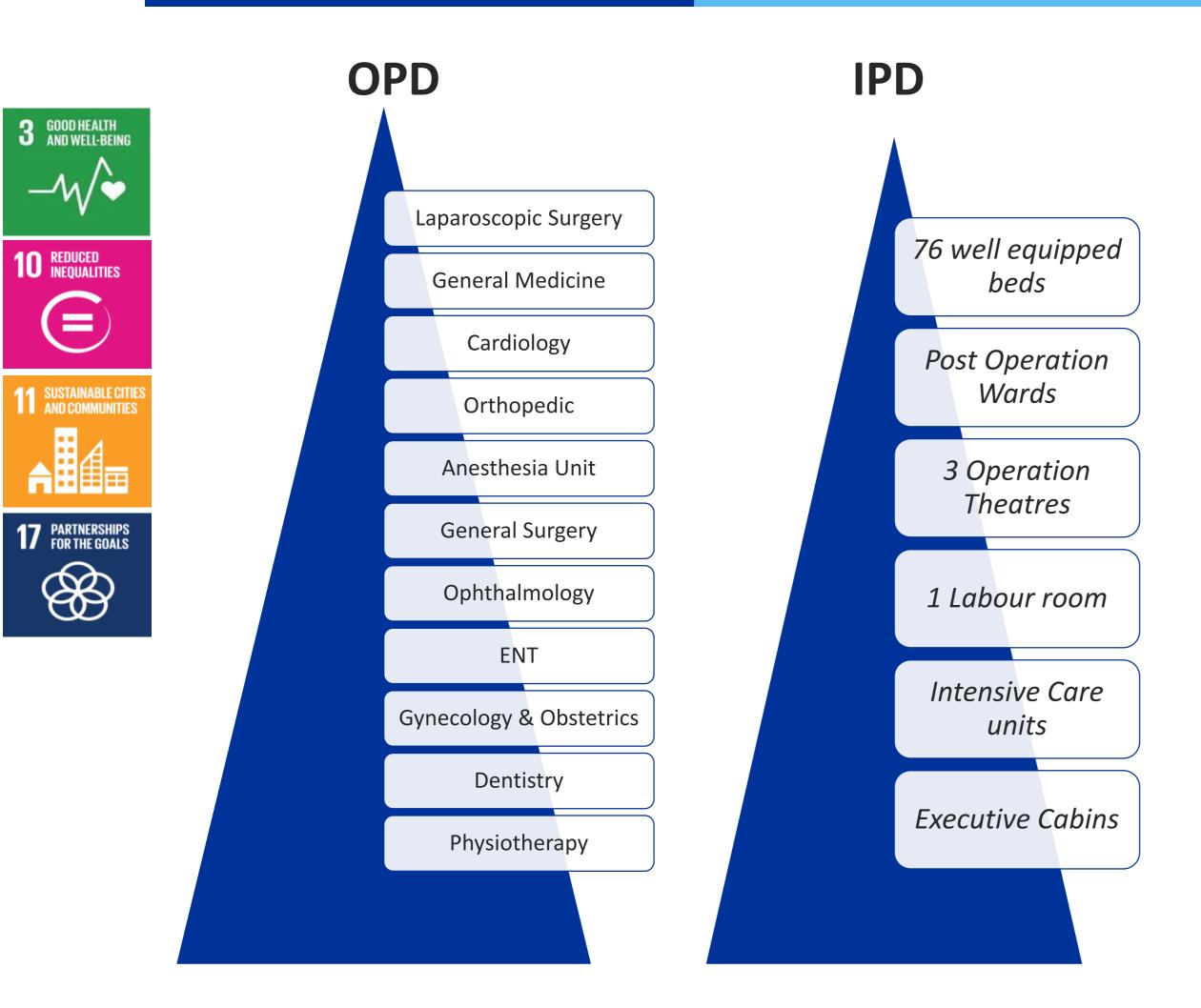
Diagnostic tests facilities

Surgeries

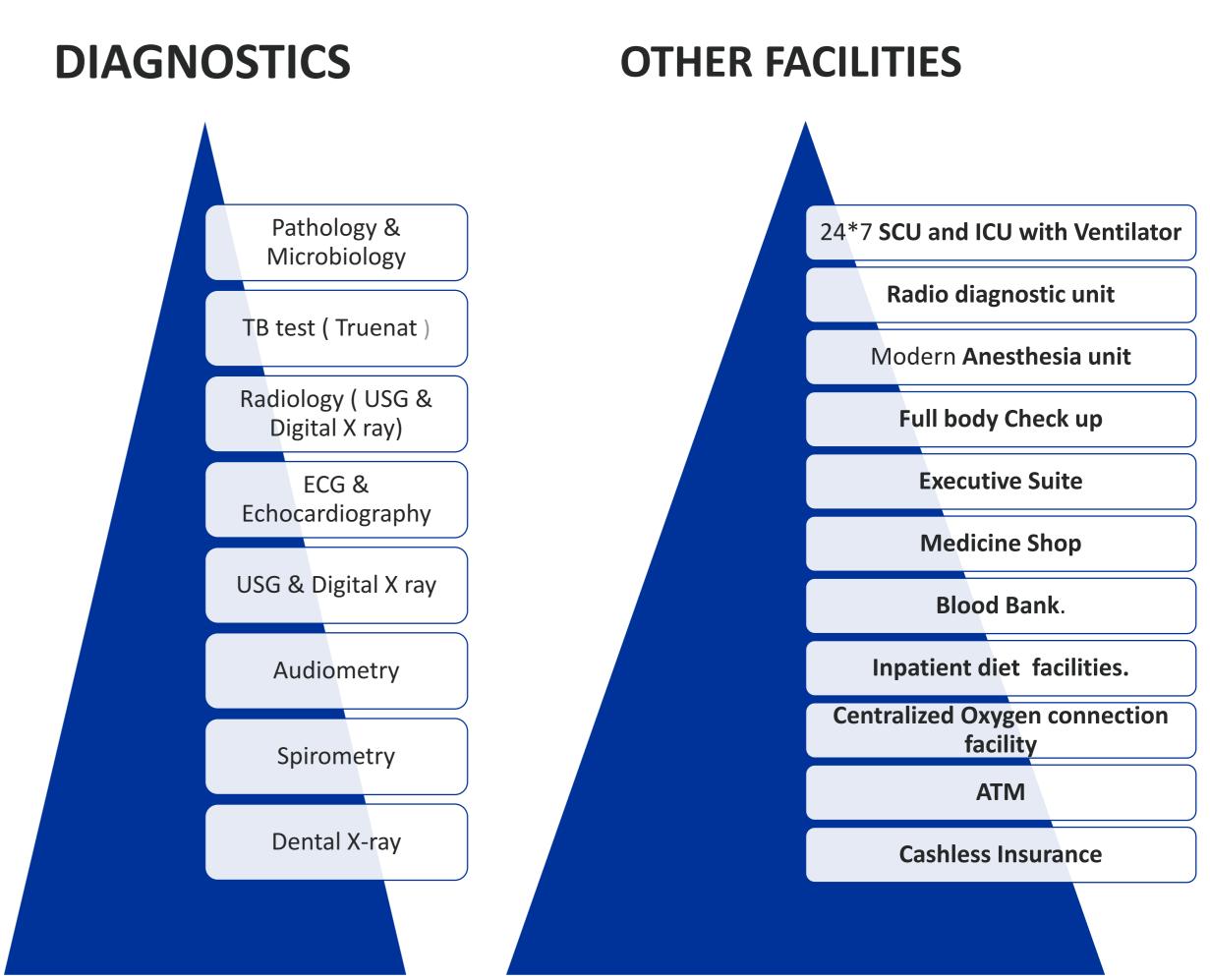




FACILITIES AVAILABLE



Health







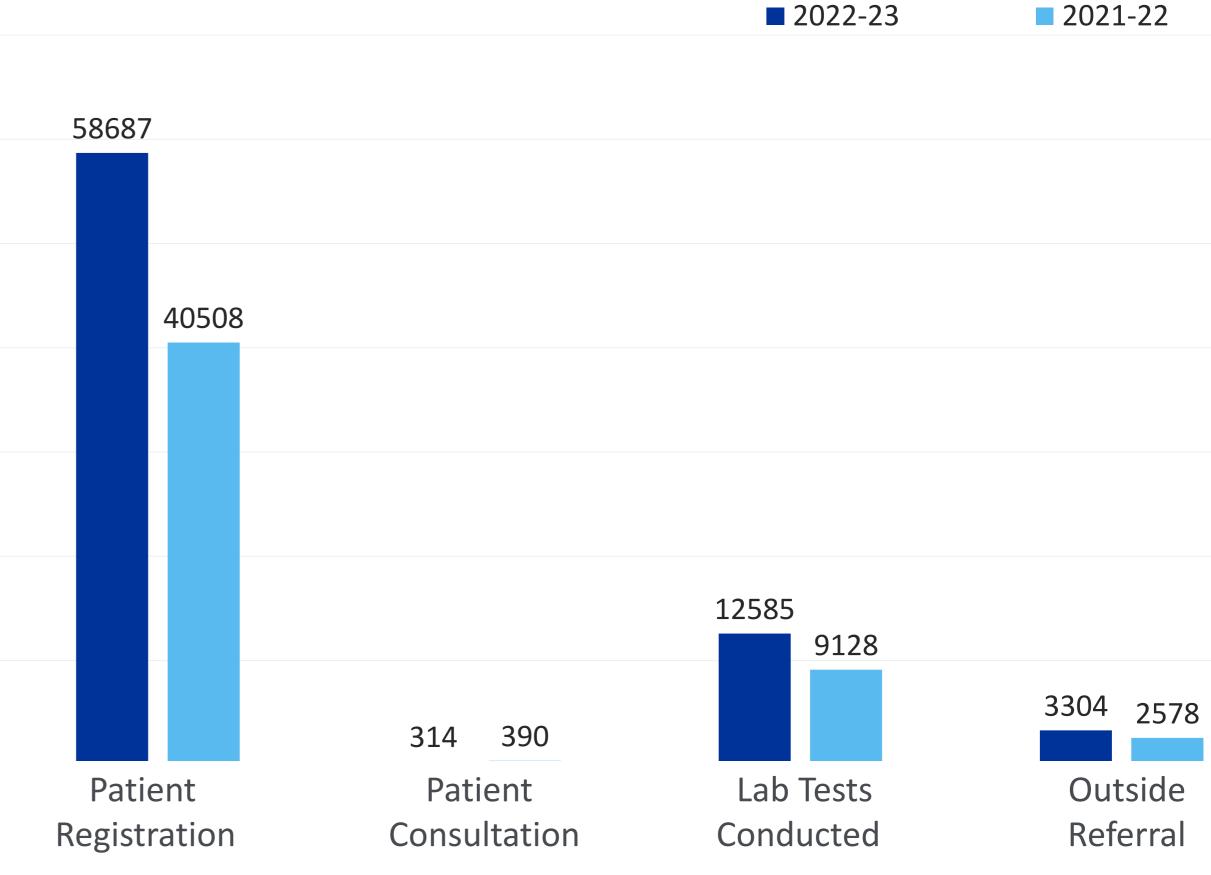
E-Healthcare & TB Case Findings Programme

3 GOOD HEALTH AND WELL-BEING	 An II-based hub and spoke model of medical & E-Hubs located at –Namroop, Powai, Kellyden, HP has contributed 10 E-Hubs to APPL Founda New E-Hubs has been located at Rungamuttee Nahorkutia with a studio at RHRC. 	Damdim and tion in 2022.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	 Quality healthcare reaching remotely located tea gardens though the centers. 	70000
10 REDUCED INEQUALITIES		60000
E 11 SUSTAINABLE CITIES 11 AND COMMUNITIES 17 PARTNERSHIPS FOR THE GOALS E	APPL Foundation has been working actively on TB control in the Tea Gardens and HPE has come forward to supply TB diagnostic items. An MoU has been signed between APPL & HPE to facilitate better implementation of the National TB Elimination Programme.	50000 40000 30000
	192683 people screened for TB in 22-	20000
	23, as compared to 150402 in 21-22	
	517 people diagnosed and connected with first line of treatment in 22-23, as	10000
	compared to 385 in 21-22	0
		1

Health

An IT-based hub and spoke model of medical & TB diagnostics and consultation, linked with specialist at RHRC, Chubwa d Hathikuli.

ahorani, Nonoi, Sagmootea, Diffloo, Lattakoojan, Kakajan, Achabam,





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MOMENTUM Project

- **3** GOOD HEALTH AND WELL-BEING 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 10 REDUCED INEQUALITIES SUSTAINABLE CITI 17 PARTNERSHIPS FOR THE GOALS 8
- health facilities situated in tea gardens of Assam.
- Aims at strengthening the adoption of existing contraceptive methods and introduce newer contraceptive methods like contraceptive implants and DMPA subcutaneous injectables.
- Target all women in the reproductive age group i.e. 15-49 years who voluntarily seek family planning services from 7 districts of Assam.
- The insertion of the implants commenced from 6th March'23 & the number of acceptors successfully implanted are 17 (14 from tea estates & 3 from adjacent town).



Health

MoU between APPL and Jhpiego (John Hopkins University affiliate), under the aegis of USAID, towards improving access to sexual and reproductive health care through the "Expansion of Contraceptive Choices (ECC)" at the







17 PARTNERSHIPS FOR THE GOALS

8

3F and MHM Project: About 3F

- The project was initially implemented in 2019 in the three estates of Borjan, Nahortoli, and Chubwa. - In 2021-22 this was extended to 6 additional Estates- Namroop, Achabam, Powai, Nahorkutia, Banamalli and Chota Tingri

- The project was then launched in May 2022 (post receipt of funds) at 7 Estates- Sagmootea, Kellyden, Nonoi, Nahorani, Lamabari, Majuli & Hattigor.

- It employs two approaches to solving the issue of fungal infection:

PREVENTIVE

- Interventions to prevent fungal infections from occurring.
- Includes creating awareness on disease; provision of personal hygiene and sanitation products, like, detergent/soap and frocks/petticoats for women.

CURATIVE

- Medical intervention to treat the infection once it has occurred.
- Includes identifying persons with fungal infection and connecting them with the tea estate medical team, who will then treat them by providing free ointments and oral medication.

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TARGETS (22-23)

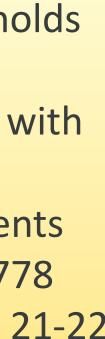
• **15000** women to be sensitized 4000 households to be ** covered

ACHIEVED (APR 22- MAR 23)

15941 women and 4270 households sensitized **3621** women and girls provided with curative treatment **1831** medicines & **1791** ointments distributed, as compared to 2778 medicines and 2395 ointments in 21-22 ** Rs. 4.83 lakhs spent











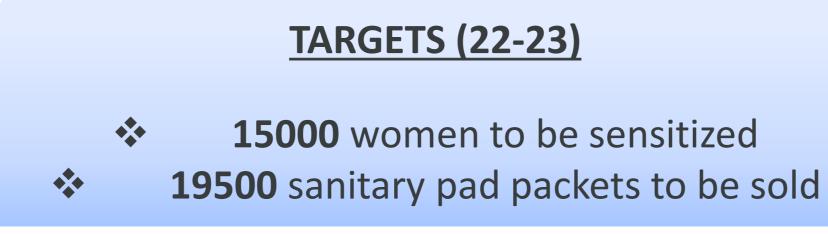
3F and MHM Project: About MHM

The project was launched in May 2022 (post receipt of funds) at 7 Estates- Sagmootea, Kellyden, Nonoi, Nahorani, Lamabari, Majuli & Hattigor.

Objectives of the project:

- 1. Awareness on Menstrual Hygiene
- 2. Access to quality affordable menstrual absorbents
- 3. Dignified menstrual hygiene practices at workplace, including eco-friendly and hygienic disposal

4. Sustainable livelihood generation through sale of menstrual absorbents.



Health

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ACHIEVED (APR 22- MAR 23)

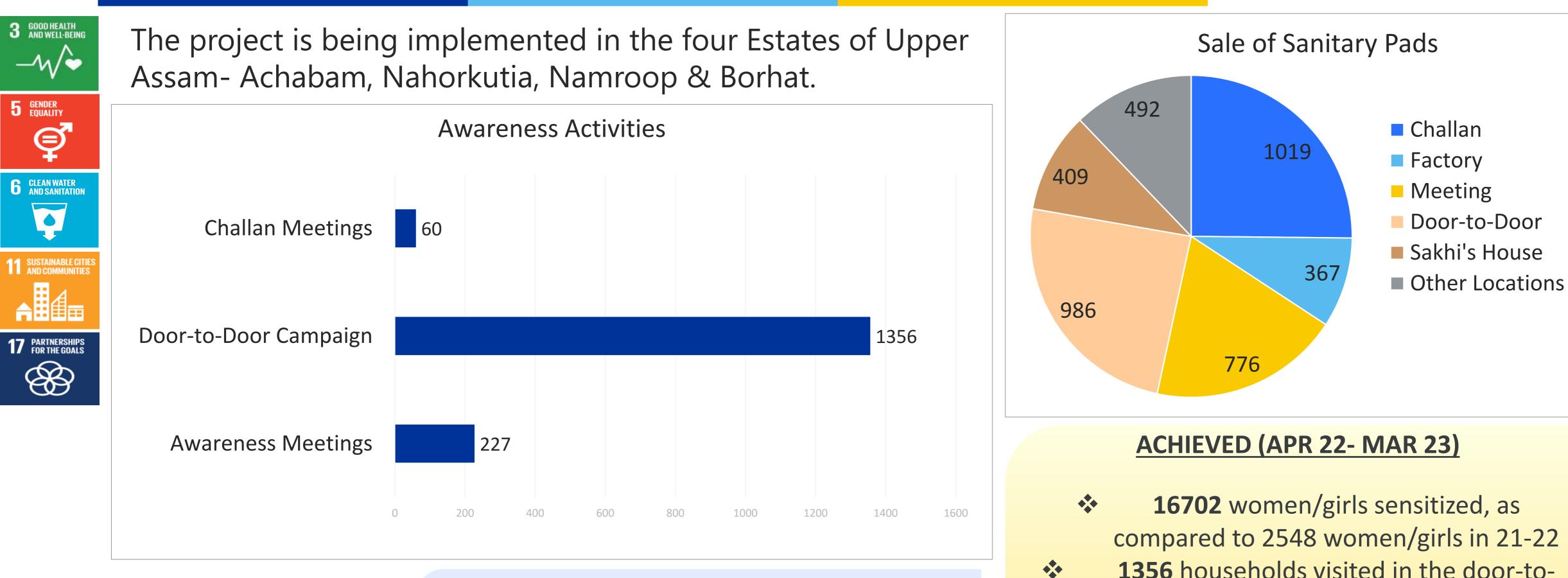
32175 women/girls sensitized • 4355 households visited in the door-todoor campaign 324 awareness meetings conducted in 22-23, as compared to 50 in 21-22 • **3819** sanitary pad packets sold • Rs. 4.83 lakhs spent



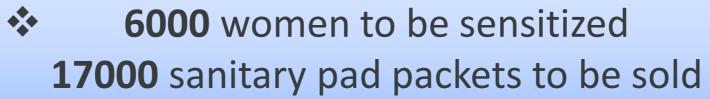




Project Swadhin



TARGETS (22-23)



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Health

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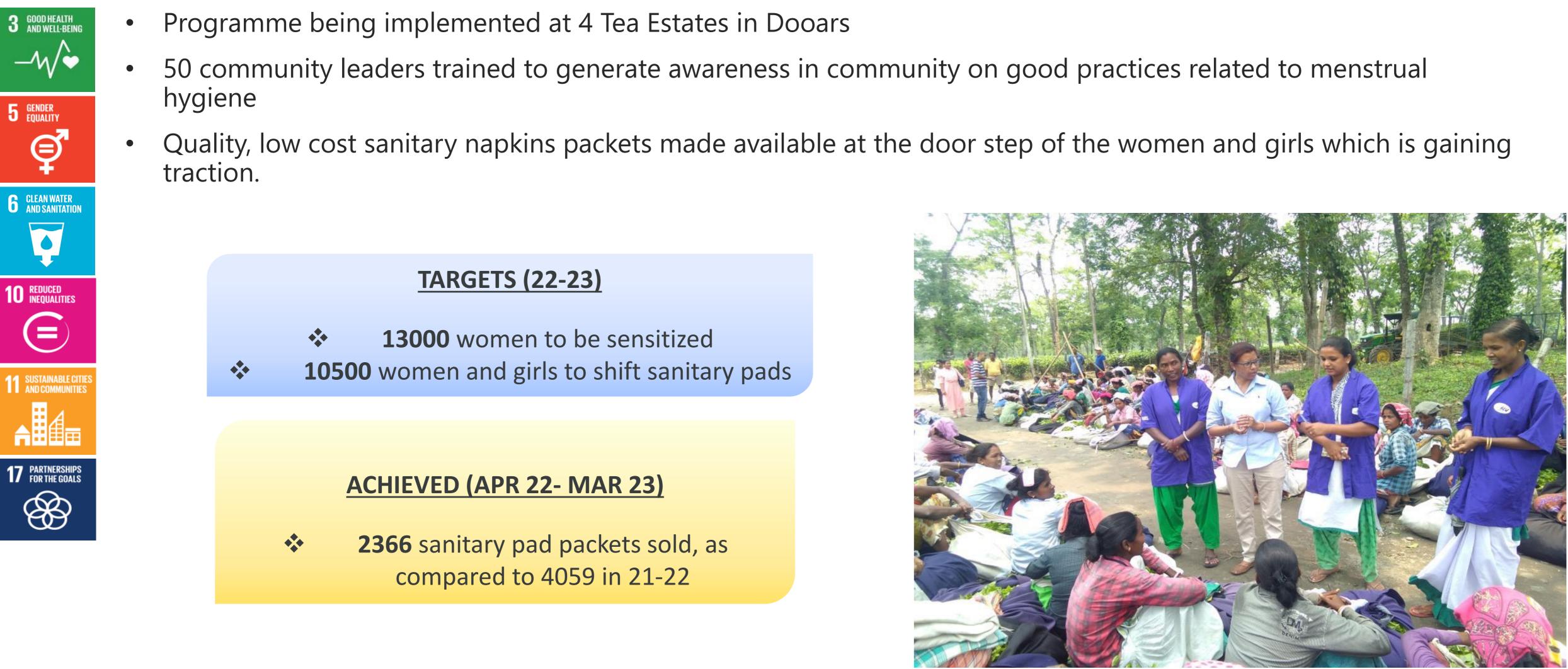
compared to 2548 women/girls in 21-22 1356 households visited in the door-todoor campaign **265** awareness meetings conducted **4049** sanitary pad packets sold, as compared to 875 packets in 21-22 ** Rs. 2.66 lakhs spent







Menstrual Hygiene Programme- Dooars



Health









Overall Impact of Menstrual Hygiene Programmes in 15 estates of Dooars, Misa, North Bank and Upper Assam:

7868 women and girls transitioned to sanitary pads from cloth. **589** awareness meetings conducted. **5711** households visited for door-todoor awareness campaign





1 NO POVERTY

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4 QUALITY EDUCATION

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

17 PARTNERSHIPS FOR THE GOALS

8

APPITI Rowta

- Established in 1997 by TCPL (erstwhile TATA Tea).
- Affiliated to State Council of Vocational Training (SCVT) for Long term courses.
- Affiliated to National Council for Vocational Training (NCVT), Government of India in 2000.
- Renovation & upgradation of the institute in 2012.
- Handheld by APPLF in partnership with Gram Tarang since 2014.
- 15% Revenue sharing model with Gram Tarang since 2019.
- Top line annual revenue from APPITI is approximately Rs.1 crore, of which 15% is received by APPL Foundation and 85% goes to GTET.
- Rs. 15.32 lakhs (including SOLAR) has been received in FY 2022-23.
- Amount due from GTET Rs. 11.74 lakhs
- Long-Term Courses: B.VOC in Electrician and Automotives.
- Regular Industrial Training Courses: Mechanic Motor Vehicle, Electrician, Fitter.
- Short-Term Courses: Sewing Machine Operator, City Gas Distribution Gas Comnany Itd. Mechanic and CNG technician with a

The feature that makes the **Institute a Centre of Excellence**:











Computer lab Placement cell





Hostel 72 seats in Boys Hostel





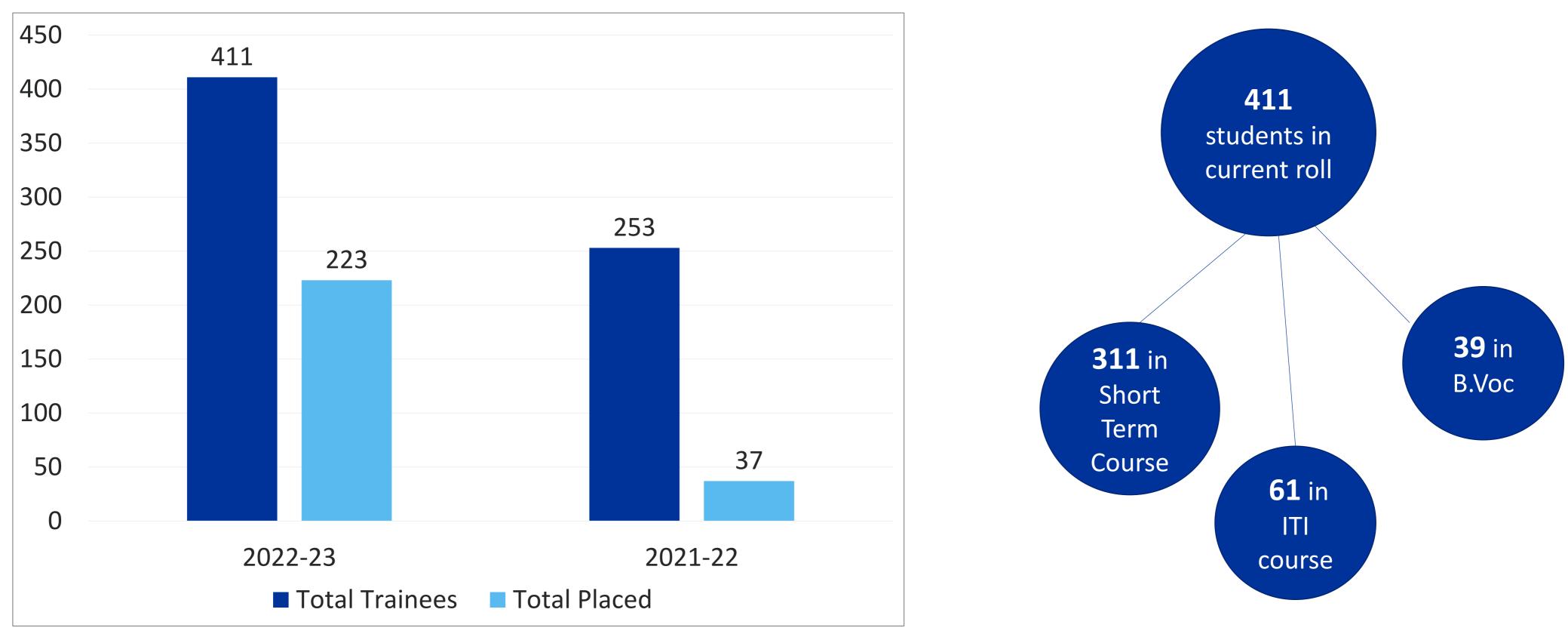




APPITI Rowta

- Positive impact on household of the trainees.
- 2201 Girls & Boys trained since 2015 and 969 trainees provided placements till date.
- 18 Trainees have been shortlisted by Tata Power for prospective employment at various Solar Projects.







Affiliated by ASDM & NSDC. Partners: GRAM TARANG, OIL, NRL, DDU, PMKVY, EGM, TATA MOTORS





VTC, Chubwa









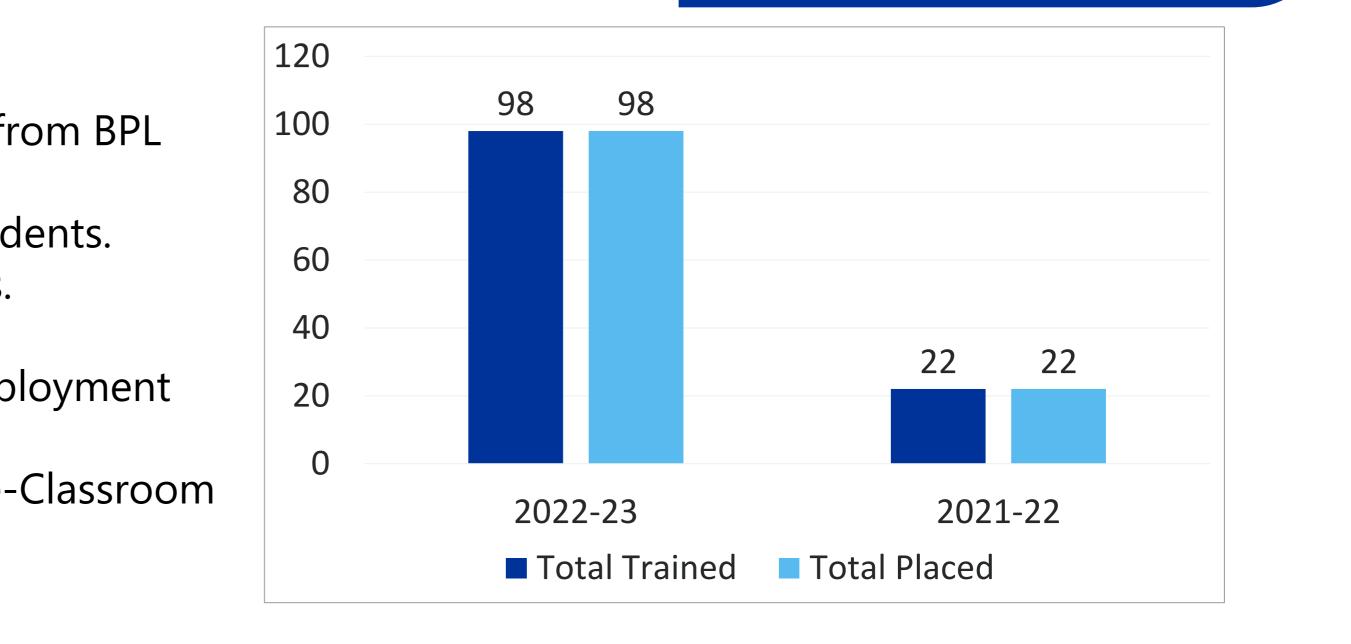
VTC, Chubwa's standout features:

- Care for the needy: All the trainees employed are from BPL background.
- **Safety of Girls:** Pick up and drop facility for girl students.
- **Residential safety:** Hostel facility for boys and girls.
- **Sustainability:** A completely self-sustaining unit.
- Grooming: Life skills session for employed and employment seeking women.
- **Digital literacy:** Computer literacy classes held at e-Classroom donated by HP to APPL Foundation.



Vision to build a skilled workforce and provide placement to youth with minimum qualification.

1130 students trained till date. 777 ushered towards financial sustainability through employment since 2016. **71** Students in roll in Sewing Machine Operator Training.









TEAch Me: Digital Learning Programme

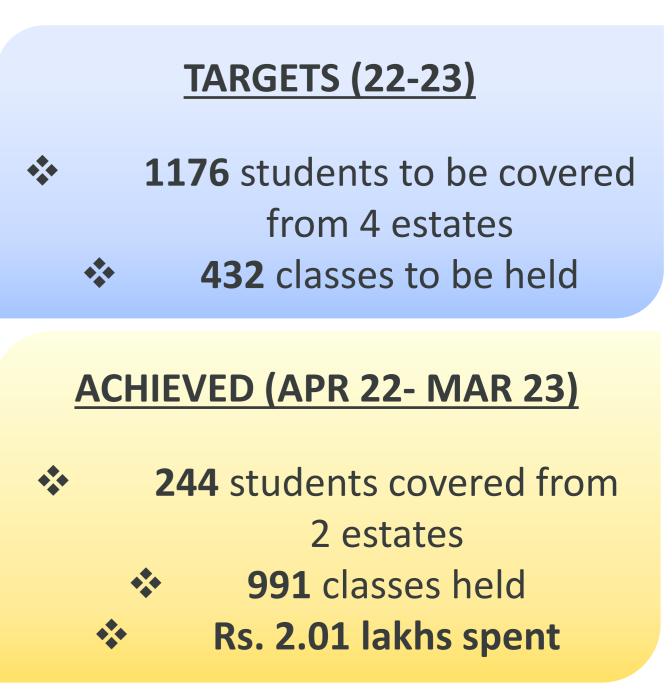
- One year long pilot project implemented at Damdim & Noweranuddy Tea Estate
- 4 QUALITY EDUCATION
- The objective of the initiative is to enable children to access online education through BYJUS app sponsored by VADHAM.



Expansion for 23-24

- Another center in Rungamuttee which is targeted to **200 students** will begin from 1st April, 2023.
- Plan to start 4 Learning Centres in Upper Assam in 2023-23 covering **1500 students** from 4 estates: Achabam, Namroop, Borhat and Nahorkutia.

Education







Assam Floods – Disaster Relief Effort

- with the guidance of the TSG.
- Supported by APPLF being the Legal Entity for receipt of Funds.
- effort which reached out to 1634 affected people.
- to 10th September.



APPL was selected as the Lead Company to carry out the Company Lead Disaster Relief effort in Cachar,

Tata Communications (Rs. 40 lacs), Tata Steel (Rs. 25 lacs), Tata Capital (Rs. 20 lacs), IHCL (Rs. 10 lacs), Tata Projects (Rs. 3 lacs), Titan (Rs. 15 lacs) and APPL (Rs. 5 lacs) have donated Rs 1.18 Cr towards the relief

Distribution of Relief Kits by the Volunteers from the above Companies has been done from 5th September

Relief kits comprised of Roofing Sheets, Blankets, Cooking Utensils, Tata Swach Water Filter & Hygiene Kits





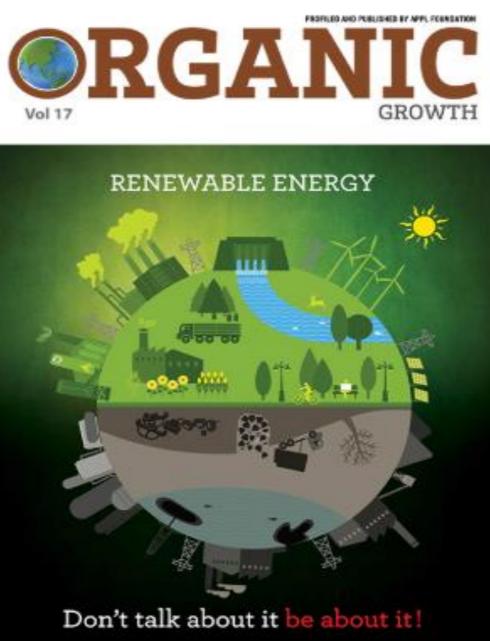
Organic Growth

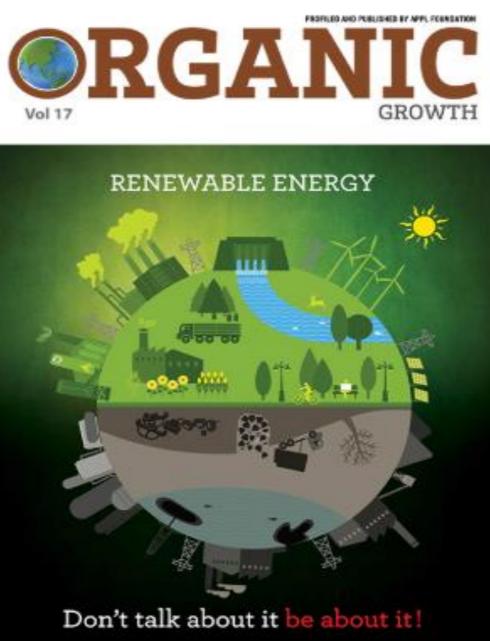


- renewable energy
- •
- Kolkata and North East



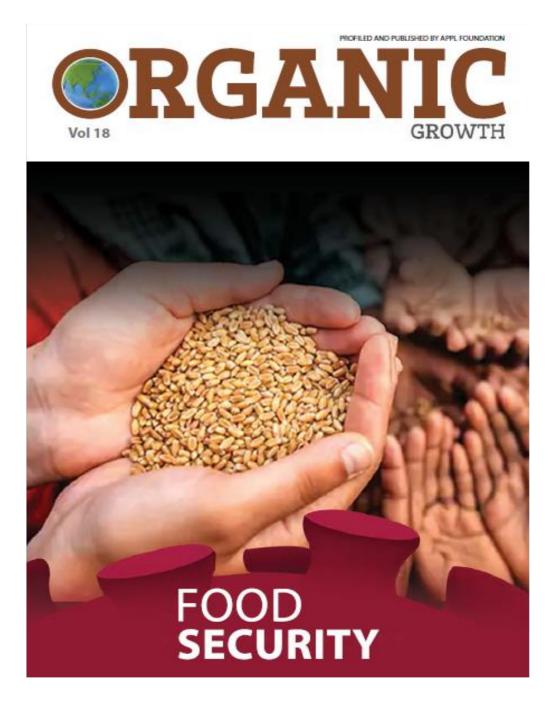
SEE PLASTICS IN A NEW LIGHT





• The 16th edition of Organic Growth magazine highlighting the concerns over use of plastic The 17th edition of Organic Growth magazine highlighting the concerns over energy crisis and use of

The 18th edition of Organic Growth magazine highlighting the concerns over Food Security E copies of Organic Growth circulated to create awareness at Colleges and Universities of interest in









- Celebrated since 2015. 5 editions have been conducted wherein 8 dance forms have been revived.
- Festival displays the tea tribe communities culture through dance, sports and icons wards for achievers in field of art and literature



Sirish Festival is now a much awaited annual celebration which holds promise for the preservation of culture of the Tea Tribe.



An annual festival with vision to preserve, promote and propagate the unique culture of the Tea Tribes.

Festival engages 1500 plus performers and 30000 people (approx.) of Assam as audience every year.











Testimonials of our partners

Testimonial I

On behalf of the entire team at GAIN, I am delighted with the way APPL has supported the "Workforce Nutrition' programme. The valuable contribution of the entire team right from the Managing Director to Senior Management, Estate Managers and Welfare Officer played a key role in project's success and helped establish GAIN as a credible development partner for welfare of tea workers. APPL is a pleasure to work with, and has helped immensely in strengthening nutrition agenda in the tea industry. We are excited to engage with APPL for our future endeavours.

Biju Mushahary Project Manager at GAIN

Testimonial II

GoodWeave had an opportunity to work with APPL in collaboration with Rainforest Alliance to implement a Child Friendly Community project in one of their tea estates. The project aimed at reducing the risk of child labour through improving their learning levels, reducing absenteeism and creating awareness in the community. The APPL management agreed to participate in the project and thus demonstrated their commitments towards sustainability. They co-operated during the entire tenure of the project due to which we were able to achieve the desired results by increasing the learning levels of the children. We wish APPL all the best in their journey towards sustainability.

Pinki Sharma Manager- Supply Chain Sustainability, Monitoring and Evaluation Goodweaves









Testimonials of our partners

Testimonial III

It has been a pleasure working with APPL at the Hathikuli Tea Estate! On behalf of the entire SHRI team, I would like to thank you and your colleagues for your support throughout this process. It has been a pleasure working with you so far on the "safe drinking water and sanitation" project. In terms of safe drinking water, we are installing water filtration systems at the Majh line and factory campus. All Majh line households will have access to safe drinking water from Majh line's water plant. Factory staff and families living on line number 7 will have access to safe drinking water from the factory campus water plant. Additionally, we are installing anaerobic disasters in individual households. These will help with waste management at the household level, and will help ensure that the community becomes open defecation free. Overall, this has been a terrific experience. We are extremely impressed with the commitment to social responsibility on the part of the entire APPL team. As a result our job has become much easier. We are extremely grateful to you and your team for the consistent support!

Anoop Jain Founding-director, SHRI

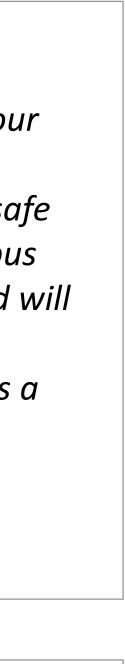
Testimonial IV

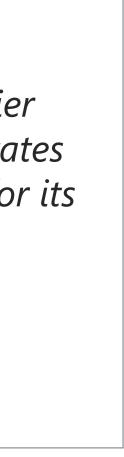
The Toilet Board Coalition has been working with APPL Tea Estates to implement new innovative sanitation that would not only promote a healthier environment and community, but could transform human waste into a useable or sellable product such as fertilizer, energy, or water. APPL Tea Estates has been a dream partner to work with as they are committed to being a leader in implementing the Sanitation Economy as well as a champion for its environmental, economic and social advantages for tea plantations.

Kelsey McWilliams **Associate Director** Strategic Projects-India & Impact Reporting











Testimonials of our partners

Testimonial V

In collaboration with Starbucks Foundation, Barefoot College is working with seasonal women tea pluckers and young girls, including school dropouts, on the gardens of APPL to create leadership and economic opportunities, providing alternate place-based entrepreneurship avenues such as beekeeping, solar product fabrication, and women's health product sales. At the core of these learning programs is a critical thinking and agency creating proven ENRICHE module that aims to harness the entrepreneurial spirit of these amazing women!

We sincerely appreciate the highly rewarding experience of working with every member of the APPL team we've had the pleasure to interact, from both the sustainability team as well as on the business side. Every member exudes professionalism, an appreciation for the well-being of the tea community, and goes out of their way to support us in this endeavour. Opening up their gardens to a new partner and allowing us to work directly with the women entails deep trust and a leap of faith that we're sincerely and humbly thankful to the APPL team for taking with us.

Snigdha Verma **Barefoot College**



